

Bachelor of Business Administration in Human Resources Management

List of Courses Spring 2023 onwards

Program Requirements	Total Credit Hours
General Education Courses	33 Credit Hours
Program Core Courses	51 Credit Hours
Program Specialization Courses	33 Credit Hours
Program Elective Courses	3 Credit Hours
Total	120 Credit Hours

General Education Courses | 11 Courses (33 Credit Hours)

SR.	Course Code	Course Name	Credit Hours	Teaching Hours	Pre-requisites
1	ENG 101	English I	3	3	None
2	ENG 102	English II	3	3	ENG 101
3	ISL 201 ISLA 201	Islamic Culture (English) Islamic Culture (Arabic)	3	3	None
4	SSS 101	Study Skills	3	3	None
5	UAE/A 201 UAE 201	UAE Studies (Arabic) UAE Studies (English)	3	3	None
6	ENV 201	Environmental Science	3	3	None
7	HUM 101	Critical Thinking	3	3	None
8	CIS 101	Computer Fundamentals	3	3	None
9	MTH 101	College Mathematics	3	3	None
10	BUS 204	Innovation and Entrepreneurship	3	3	None
11	SOC 101	Introduction to sociology	3	3	None

Program Core Courses | 17 Courses (51 Credit Hours)

SR.	Course Code	Course Name	Credit Hours	Teaching Hours	Pre-requisites
1	BUS 101	Introduction to Business	3	3	None
2	ACC 101	Accounting I	3	3	None
3	BUS 102	Business Statistics	3	3	MTH 101
4	ACC 202	Managerial Accounting	3	3	ACC 101
5	BUS 201	Business Communication	3	3	BUS 101
6	MKT 201	Principles of Marketing	3	3	BUS 101
7	ECO 200	Principles of Economics	3	3	BUS 102
8	MGT 402	Operations Management	3	3	MGT 302,BUS 102
9	BUS 320	Business Analytics	3	3	BUS 102,BUS 301
10	MGT-304	International Management	3	3	ECO 200

11	FIN 301	Financial Management	3	3	ACC 101
12	BUS 301	Business Research Methods	3	3	CIS 101,BUS 102
13	BUS 302	Business Law	3	3	BUS 101
14	MGT 303	Management Information System	3	3	CIS 101
15	MGT 302	Management and Organizational Behavior	3	3	BUS 101
16	BUS 202	Business Ethics	3	3	BUS 101
17	BUS 401	Business Policy and Strategy	3	3	Completion of 90 Credit Hours

Program Specialization Courses | 11 Courses (33 Credit Hours)

SR.	Course Code	Course Name	Credit Hours	Teaching Hours	Pre-requisites
1	HRM 201	Human Resource Management	3	3	BUS 101
2	HRM 301	Staffing Organizations	3	3	HRM 201
3	HRM 302	Employee Training and Development	3	3	HRM 201
4	HRM 350	Performance Management and Total Rewards	3	3	HRM 201
5	HRM 351	Occupational Safety and Health	3	3	HRM 201
6	HRM 360	Human Resource Information System	3	3	HRM 201,MGT 303
7	HRM-403	Global Workforce Management	3	3	HRM 201,MGT-304
8	HRM 404	Applying Employment Law in the Workplace	3	3	BUS 302
9	HRM 410	Leadership and Organization Development	3	3	HRM 350
10	HRM 495	Internship (HRM)	3	3	Completion of 90 Credit Hours
11	HRM-499	Strategic HRM (Capstone)	3	3	BUS 401,HRM-403

Program Elective Courses | Student select only 1 course (3 Credit Hours)

SR.	Course Code	Course Name	Credit Hours	Teaching Hours	Pre-requisites
1	HRM 303	Career Management (Elective)	3	3	HRM 201
2	HRM 352	Quality of Work Life (Elective)	3	3	HRM 201
3	HRM 411	Special Topics in HRM I (Elective)	3	3	HRM 302